



Rochester Running Club Board Meeting Minutes

Date: March 21st, 2022

Start Time: 7:15 pm

Location: Wildwood

Last Meeting: February 21st, 2022

Next Meeting: April 18th, 2022

Agenda Item	Action/Discussion
Call to Order and Roll Call (Dale) 2 minutes	Called to order at: 7:22 Present: Anna Sanchez, Jean Murray, Kasey Kuker, Cindy Morgan, John Soucheray, Dale Pfrimmer, Ann Noser, Rick Fishbune, Ruth Brennan Morrey Absent: Branda Anderson, Mitch Felton, Ray Gladkowski, Jill Tacl Guest: Gwen Jacobson
Review and Approval of February Minutes (Dale) 2 minutes	Kasey made a motion to accept the meeting minutes as submitted. Dale seconded. Meeting minutes voted approved by all.
Review and Approval of Financials (Jean) 5 minutes	March 15 2022 PDF HERE XLS Workbook (full year) HERE There is an issue with the HHR Sponsorship check missing - \$4,000. Scheels sent it but it has not been deposited. The equipment for SMTR is recorded as an equipment expense, not a supply expense. Dale made a motion to accept the financials, Ann seconded, motion was approved by all.
Financial Oversight (Jean) 5 minutes	At the February meeting, Jean brought up that it would be nice to have another set of eyes on the accounts. Rick is willing to do that.
Team Reports	
Race Director Proposal (Dale, Kasey, Ann, John, Gwen) 10 minutes	<ul style="list-style-type: none">• Please review and prepare to discuss the race director proposal• Having a race director be an employee (rather than an independent contractor) would give the board more control over the decisions the race director would make.• The team recommended going with Smart-HR for payroll. Smart-HR is a local company. They will take care of all payroll

Minutes Taken By: Anna Sanchez, Secretary

	<p>related withholding and tax reporting. The ledger exports to Quick Books.</p> <ul style="list-style-type: none"> • The Board discussed hiring in this difficult labor environment, the need to share the cost of FICA tax, insurance issues, and fluctuating workload issues. The team will update the Board on RRC tax burden (FICA). • The board also discussed that it would be preferable to not hire a race director than to hire a mediocre candidate who was not qualified for the job. • The race director proposal team has the job description completed and will do the interviewing. • Dale made a motion to approve moving forward with hiring a race director. Ann seconded. The motion is approved with additional clarification re: RRC FICA contribution.
Diversity and Inclusion Committee (Ruth)	<ul style="list-style-type: none"> • DEI team will be meeting on Wednesday at LTS at 7:00. Erin from TerraLoco will be joining us to discuss how we can collaborate. • Boys and Girls club mental mindset training will start in April..
Sponsorship Committee (Kasey) 5 minutes	<ul style="list-style-type: none"> • The committee has gotten A LOT of GP sponsors! Thanks for their hard work!
Save the Track (Cindy and Ruth) 5 minutes	<ul style="list-style-type: none"> • The run tonight made about \$200. • We will move forward with a Pitch the Pipe (or something) at the All Comers Meets.
Old Business	
Saturday Morning Training Runs (Rick, Jean, all) 10 minutes	<ul style="list-style-type: none"> • A huge thank you to Sean Cedotdal for his willingness to fill in as captain for several weeks this spring! • All the volunteer positions are filled for the coming weeks. • We discussed having more treats - maybe having the Board sponsor a few weeks.
Pop-up Banners (Cindy) 2 minutes	<ul style="list-style-type: none"> • Cindy showed some designs for new banners without images for the RRC and some with photos of local runners for the HHR. She will move forward with getting them into production. • We will not move forward with the banners made by Anna's Mom, but we will pay for purchasing the high-res images since she had the banners production ready.

<p>Taking over weekly emails (Jean) 5 minutes</p>	<ul style="list-style-type: none"> ● We discussed this in February, but it was decided that folks probably need some time to consider this request. No interest was expressed at the meeting either. We will put this off for now.
<p>TerraLoco Collaboration (Dale & Rick) 5 minutes</p>	<ul style="list-style-type: none"> ● Update from discussion with Tiffany and Brianna about collaborating with RRC - tonight's run was a good example. ● TerraLoco asked about flyers for SMTR with the QR code.
<p>Grand Prix follow up discussion with Steve (Branda - shared by Anna) 5 minutes</p>	<ul style="list-style-type: none"> ● Steve DeBoer felt that Stay Out of the Sun Run would be too much because it would be 3 races in 28 days. ● We will instead follow up with adding the Good Neighbor Days 2-mile (ask Branda to follow-up).
<p>Equipment shed Information Only</p>	<ul style="list-style-type: none"> ● The Shed Clean up date will be Sunday, April 24th from 1:30-3:00 (hopefully faster than that!). ● Shedmeister will add WD 40 to the shed door each month.
<p>Race Reports</p>	
<p>Healthy Human Race (Cindy) 5 minutes</p>	<ul style="list-style-type: none"> ● Registrations are in good shape. ● The metals are done - Canada Geese over a downtown scene. ● The committee hired a high school student interested in graphics to design the shirt to incorporate concepts from the metal but not replicating the metal.
<p>RRC Spring Classic 5 minutes</p>	<ul style="list-style-type: none"> ● The RRC Spring Classic Race is included in the Run MN Grand Prix Series. This should draw some metro runners down for the race. ● Need to promote the race
<p>Reggie Oeltjen Douglas Trail Race (Anna)</p>	<ul style="list-style-type: none"> ● MN DNR Permit approved and received ● Hats ordered and received ● Scheels donated headbands for overall winners ● Volunteer signup done and on website ● Need to promote the race
<p>New Business</p>	
<p>IronHorse Discount for RRC Members (Cindy) 5 minutes</p>	<ul style="list-style-type: none"> ● Cindy learned of a relatively new marathon in the area, IronHorse. It's a marathon that starts in Riceville, IA, and turns around in LeRoy, MN. There is also a Half Marathon and 5K. They are offering a 10% discount to our

	<p>group members. Cindy has also offered \$10 HHR discount to their participants.</p> <ul style="list-style-type: none"> • The board questioned why we were giving their runners a bigger discount than we were receiving for their race, but Cindy felt that \$10 would draw runners in but 10% would not. • Concern was expressed that this race conflicts with the Spring Classic 15 Race which is one of our Grand Prix Races. • This was supported by the Board.
Board Teams (Dale) 5 minutes	<ul style="list-style-type: none"> • Please go to Dropbox and look at the Board Teams Excel document. You can open the document and edit right in Dropbox. There are a lot of jobs that need to be done by the board. Please sign up to be part of SEVERAL teams. Having active, productive teams will keep our meetings shorter.
Med City Marathon Expo (Anna) 5 minutes	<ul style="list-style-type: none"> • We might be able to staff this, but this is not a priority. We will table this until later.
Med City Marathon 5K water stop (Anna) 5 minutes	<ul style="list-style-type: none"> • Jean will try to find someone to be the point person for the 5K via the Constant Contact emails.
Additional Agenda Items	
Parking Lot	
Summer Picnic	
Renaming Hal Martin All-Comers Meets	Move to April Agenda - suggest dropping "Hal Martin" and just calling it The All-Comers Meets
Medals4Mettle	
Marathon/Half Marathon Training Class	
Race Director Training	
Reconsidering RRC Awards	